

ICS School Board of Directors Meeting

May 21, 2018

Medlock Media Center

THE MISSION

International Community School (ICS) is an International Baccalaureate World School that welcomes refugee, immigrant, and local children and provides a rigorous and holistic education in an intentionally diverse community of mutual learners.

Board Members present: Jon Schmidt-Davis (Chair), Maggie Deaton (Vice Chair), Alia Bayaman (Treasurer), Trang Wisard (Secretary), Chad Velde-Cabrera (Ex-Officio), Barry Balint, Iris Goodson, Kristine Hansen-Dederick, Rebekah Pollock

Board Members Late: Alia Bayaman 6:06 pm

Board Members Absent: Candice McKinley

Visitors: Jim Stevens, Claudia Rule, and Beth White

THE MINUTES

I. Call to Order: 6:06 PM

- Meeting called to order by Jon Schmidt-Davis.

II. Agenda Revisions and Approvals

- Motion made by Barry Balint with a second by Kristine Hansen-Dederick to approve May agenda with the proposed amendments. Motion unanimously approved.
- Motion made by Iris Goodson with a second by Barry Balint to approve for the April and May special meeting minutes. Motion unanimously approved.

III. Reflections

- Spring Fling raised \$2,325

IV. Principal's Report

- Update on parent surveys
 - i. 288 surveys, 262 that indicated that they were satisfied or very satisfied with their child's education, 90.7%
 - ii. Preliminary MAP data results were review
 - iii. 7 current teacher vacancies
 - iv. Fontas and Pinnel review at June meeting

V. Finance Committee

- Motion to approve Barry Balint with a second by Alia Bayaman to approve the 2018-2019 budget with an amendment to increase line item 6320 for professional development administrative from \$4200 to \$7400. Motion unanimously approved.
- Motion made by Alia Bayaman with a second by Iris Goodson to approve engagement letter by Brooks, McGinnis & Company LLC as auditors for FY 2017-2018. Motion unanimously approved.
- Motion made by Alia Bayaman with a second by Barry Balint to approve an amendment to the policy for considering creditable years of service for teacher salary purposes as follows, "The principal shall have discretion to determine whether or not to accept as creditable years of service in cases where a staff person shall have worked less than full-time; in an international setting; and whether a school meets or does not meet standards for accreditation." (p. 26). Motion unanimously approved.

VI. Governance Committee

- Grievance policy
 - i. Discussing updates to the grievance policy
- Board self-assessment update

- i. Please submit your self-assessments to Maggie

VII. Principal Search Task Force

- Co-Chairs: Maggie Deaton and Kristine Hansen-Dederick
 - i. 3 parent listening sessions
 - ii. 2 teachers listening sessions
 - iii. ~110 applicants; 16 interviews with 3-4 of search committee members
- Next steps are in-person interviews, then community input
- Board meeting: June 11

VIII. Charter Renewal Application

- Timeline deadlines
 - i. Board work session virtually
 - ii. June 25th Final Charter
 - iii. July 16-20 Petitioner Orientation

IX. Succession Planning

- Potential 2018-2019 Executive Board
 - i. Chair: Maggie Deaton
 - ii. Vice-Chair: Trang Nguyen Wisard or Candice McKinley
 - iii. Treasurer: Alia Bayaman
 - iv. Secretary: Rebekah Pollock

X. Announcements

- May 23: Fifth Grade Graduation
- May 24: Last Day of School
- May 28: Memorial Day
- June 4: Teaching and Learning Committee Meeting
- June 11: Called Board Meeting (or June 18)
- June 12: Governance Committee Meeting
- June 20: Finance Committee Meeting
- June 25: Board Meeting

XI. Meeting Adjourn

- Motion made by Iris Goodson with a second by Rebekah Pollock to adjourn meeting to executive session at 8:08 pm. Motion unanimously approved.

II. Executive Session

- Executive Session call to order by Jon Schmidt-Davis at 8:09 pm.
- Motion made by Maggie Deaton with a second motion by Iris Goodson to adjourn from executive session back to public session at 9:07 pm. Motion unanimously approved.
 - Motion made by Iris Goodson with a second motion by Rebekah Pollock to ratify personnel issues #1. Motion unanimously approved.
- Motion made by Rebekah Pollock with a second by Iris Goodson to adjourn meeting at 9:08 pm. Motion unanimously approved.